90th Annual Meeting Minutes

March 19, 2024

Call to Order

Chair, Brian Brown, called the 90th Annual Meeting to order at 5:00 p.m. There were 89 members present (virtually).

Roll Call of Official Family

Brian Brown called the roll of the official family. Present were Mimi Elwell, Richard Atwell, Ron Griesinger, Randy O'Neil, Greg Vaughn, Stephen Smith, and Brian Brown.

Recognition of Other Official Family

Brian Brown recognized the two Associate Directors as well as additional volunteers. Present were Carrie Muessig and Dr. Paige Eagan.

Old Business

A motion by Mimi Elwell and supported by Ron Griesinger was made to accept the approval of the 89th Annual Meeting Minutes. Motion approved.

New Business

2023 Recap

A pre-recorded video recapping 2023 was shared with viewers during the meeting.

Annual Report & Treasurer's Report

The 2023 Annual Report and Treasurer's Report were provided. *See attached.*

A motion by Greg Vaughn and supported by Randy O'Neil was made to accept the approval of the 2023 Annual Report and Treasurer's Report. Motion approved.

Election of Board Members

Richard Atwell reported that the Nominating Committee recommended a slate of candidates, accepted by the Board of Directors, for re-election of the incumbents Mimi Elwell and Ron Griesinger. No other nominations were received from the membership. On behalf of the membership, Board Secretary, Richard Atwell cast a unanimous ballot for the election of Mimi Elwell and Ron Griesinger.

Adjournment

Brian Brown adjourned the meeting at 5:08 p.m.

E-SIGNED by Brian Brown on 2024-03-21 06:10:01 EDT

Brian Brown, Chair

E-SIGNED by Richard Atwell on 2024-03-21 06:13:30 EDT

Richard Atwell, Secretary

ANNUAL REPORT

2023

Honor® CREDIT UNION

Honor® CREDIT UNION

2023

Community Impact

3,264 hours volunteered by team members at community events

Over **400 team members volunteered** on CU Kind Day at over 70 Local Organizations

94,620 lbs. recycled at Free Community Shred Days

$734,293
Donated to **669** organizations

SCHOLARSHIPS **$28,000**
Awarded to **28** high school seniors

TEACHER AWARDS **$15,000**
Awarded to teachers

UNITED WAY **$27,000**
Collectively donated by Honor Team

PAY IT FORWARD **$22,050**
Paid forward by 441 Honor Team Members

Member Financial Wellness

56,378
Zogo financial education lessons completed

103
Financial education presentations hosted

114
GreenPath Financial counseling services provided

$235,600
Homeownership grant funds

654
Members in new or refinanced homes

1,100
Home Equity Loans

Put **5,395** members behind the wheel

Interest & Incentives Paid to Members

- **$1,284,964** - Checking Account Interest
- **$3,431,524** - Savings / Money Market Interest
- **$6,923,849** - Certificate of Deposit Interest
- **$122,750** - New Member Checking Incentive

Booked
275
Small Business Loans

STATEMENT OF FINANCIAL CONDITION

Balance Sheet

YEAR ENDED DECEMBER 31

ASSETS	2023	2022
Gross Loans	$1,340,818,269	$1,218,051,183
Total Loan Loss Reserves	(12,388,883)	(7,630,077)
Total Cash	37,235,930	36,275,516
Total Investments	238,616,218	250,334,692
Total Fixed Assets	54,679,163	48,417,683
Total Other Assets	43,065,638	40,522,151
TOTAL ASSETS	**$1,702,026,334**	**$1,585,971,148**

LIABILITIES		
Total Other Liabilities	$ 183,570,299	$ 98,332,585
Total Deposits	1,354,373,965	1,345,041,454
Total Equity	164,082,070	142,597,109
TOTAL LIABILITIES & EQUITY	**$1,702,026,334**	**$1,585,971,148**

Income Statement

YEAR ENDED DECEMBER 31

INCOME	2023	2022
Total Loan Interest Income	$77,887,591	$54,431,324
Total Investment Income	5,438,475	5,135,753
TOTAL INTEREST INCOME	**$83,826,066**	**$59,567,077**
Total Other Liabilities	6,536,360	887,535
Total Dividends	11,640,340	4,060,277
NET INTEREST INCOME	**$65,149,366**	**$54,619,265**
Fee Income	$14,253,522	$13,611,150
Total Operating Income	15,582,461	14,479,728
TOTAL NON-INTEREST INCOME	**$29,835,983**	**$28,090,878**

EXPENSES		
Total Employee Expenses	$38,529,143	$34,898,418
Total Card Expenses	6,832,838	6,100,867
Total Office Operations	2,925,594	2,264,187
Total Other Operating	19,355,281	17,766,704
TOTAL NON-INTEREST EXPENSES	**$67,642,856**	**$61,030,175**
Provision for Loan Losses	7,895,438	4,844,528
Non-Operating Income	53,441	2,557,005
Federal Taxes	14,400	14,400
NET INCOME	**$19,486,096**	**$19,378,043**

CHAIR'S REPORT

"During a year of economic volatility, Honor Credit Union remains focused on partnering with our members to achieve their financial goals, from providing financial wellness support to assisting with the borrowing process. We are proud that our 107,000+ members have chosen Honor Credit Union as their financial partner."

– Brian Brown, Chair

CEO'S REPORT

"In 2023, Honor made $734,000 in donations, awarded $15,000 in teacher grants, and volunteered 3,200 hours at community events. With 42 new positions, we've expanded our team, continuing the high levels of service and support you count on from Honor Credit Union. Our continued growth allows us to give back to our communities and maintain a strong financial position for the future."

– Scott McFarland, CEO

TREASURER'S REPORT

"The credit union remains in a strong financial position, ending 2023 with over $1.7 billion in assets. Other notable financial results include a return on assets ratio of 1.19%, loan growth of 8.87%, and $11,763,087 in interest and incentives paid to members."

– Ron Griesinger, Board Treasurer

To see the full meeting recap, **visit HonorCU.com**

Honor® CREDIT UNION

2024 **BOARD OF DIRECTORS**

As a non-profit financial cooperative, Honor Credit Union's Board of Directors consists of elected officials who volunteer countless hours of their time and energy to serve the credit union. Please join in sharing a **major thank you** to our 2024 Board of Directors for all they have done and will continue to do!

OFFICERS

CHAIR
Brian Brown

VICE CHAIR
Mimi Elwell

SECRETARY
Richard Atwell

TREASURER
Ron Griesinger

DIRECTORS

Stephen Smith

Randy O'Neil

Greg Vaughn

ASSOCIATE DIRECTOR
Carrie Muessig

ASSOCIATE DIRECTOR
Paige Eagan

BOARD MEMBER EMERITUS
Larry Olson

90th Annual Meeting

Treasurer's Report

The credit union remains in a strong financial position, ending 2023 with over $1.7 billion in assets.

Other notable financial results include a return on assets ratio of 1.19%, loan growth of 8.87%, and $11,763,087 in interest and incentives paid to members.